

United States of America

State of Wisconsin, } ss.
Department of State

To All to Whom These Presents Shall Come, Greeting:

I, FRED R. ZIMMERMAN, Secretary of State of the State of Wisconsin, do hereby certify that Articles of Incorporation of WISCONSIN BITUMINOUS PAVING ASSOCIATION were, on the date hereof, accepted and filed in the Department of State, and that the attached is a duly verified copy of the articles of said corporation.

In Testimony Whereof, I have hereunto set my hand and affixed my official seal at the Capitol, in the city of Madison, this 28th day of December, A. D. 1948.



Fred R. Zimmerman
Secretary of State

THIS COPY MUST BE RECORDED WITH THE REGISTER OF DEEDS

and Treasurer, The number of Directors shall be five. Directors to be elected for a term of three years, except at the first meeting of the Association, one shall be elected for one year, two for two years, and two for three years.

ARTICLE FIFTH.—The principal duties of the President shall be to preside at all meetings of the members and the Board of Directors and to have a general supervision of the affairs of the corporation.

The principal duties of the Vice President shall be to discharge the duties of the President in the event of absence or disability, for any cause whatever, of the latter.

The principal duties of the Secretary shall be to countersign all deeds, leases and conveyances executed by the corporation, affix the seal of the corporation thereto, and to such other papers as shall be required or directed to be sealed, and to keep a record of the proceedings of the Board of Directors, and to safely and systematically keep all books, papers, records and documents belonging to the corporation, or in any wise pertaining to the business thereof, except the books and records incidental to the duties of the Treasurer.

The principal duties of the Treasurer shall be to keep and account for all moneys, credits and property, of any and every nature, of the corporation, which shall come into his hands, and keep an accurate account of all moneys received and disbursed, and proper vouchers for moneys disbursed, and to render and

ARTICLE EIGHTH.—These articles may be amended in the manner provided by statute at the time of amendment.

ARTICLE NINTH.—The names and residences of the persons forming this corporation are:

Walter A. Bechtold residing at Milwaukee, Wisconsin
J. E. Schultz residing at Madison, Wisconsin
L. M. Hayes residing at Madison, Wisconsin
..... residing at
..... residing at

In Witness Whereof, We have hereunto set our hands, this 18th day of December A. D. 1948

X Walter A. Bechtold
O J. E. Schultz
X L. M. Hayes

STATE OF WISCONSIN }
County of Dane } ss.

Personally came before me this 18th day of December A. D. 1948
the above named Walter A. Bechtold, J. E. Schultz, and
L. M. Hayes

..... and
to me known to be the persons who executed the foregoing instrument, and acknowledged the same.

E. E. Hoebel

Notary Public, Wisconsin.

My Commission expires 4-27-52

STATE OF WISCONSIN }
County of Dane } ss.

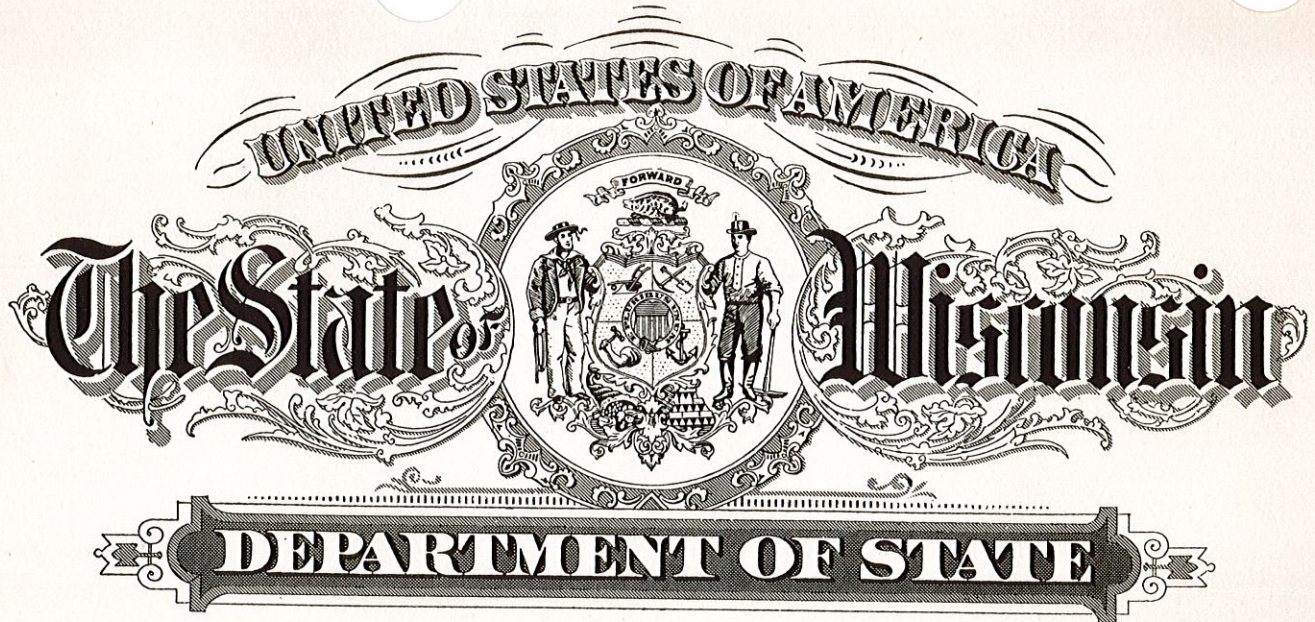
L. M. Hayes being each duly sworn, doth each for himself depose and say that he is
one of the signers of the original of the above articles; that the above and foregoing is a true, correct and complete copy
of such original articles, and of the whole thereof.

Subscribed and sworn to before me, this 18th day of December A. D. 1948
E. E. Hoebel
Notary Public, Wisconsin.

O J. E. Schultz
X L. M. Hayes
To be signed by two incorporators

RECORDED

DEC 28 1948



W-6840

TO ALL TO WHOM THESE PRESENTS SHALL COME:

I, Fred R. Zimmerman, Secretary of State of the State of Wisconsin, do hereby certify that on the 28th day of December, A. D. 1948, Articles of Incorporation were filed in my office under the provisions of Chapter 180 of the Wisconsin Statutes, which Articles provide:

Name: WISCONSIN BITUMINOUS PAVING ASSOCIATION

Location: Madison

Capital Stock: Without capital stock and not for profit.

Business and Purposes: to promote the business of the individual members and advance their mutual interest; etc.

I further certify that ---Five--- Dollars, the fee required by law, has been paid; and that a certificate has been filed in my office to the effect that said Articles were recorded in the office of the Register of Deeds of Dane County, Wisconsin, on the 28th day of December A. D. 1948.

THEREFORE The State of Wisconsin does hereby grant unto the said