

DECEMBER 13, 1948

C O N S T I T U T I O N

and

B Y - L A W S

WISCONSIN BITUMINOUS PAVING ASSOCIATION

ARTICLE I-Purposes

The business and purposes of said corporation shall be to promote the business of the individual members and advance their mutual interest; to cultivate friendly relations and co-operative effort between members; to participate in matters of civic betterment and welfare; to transact and carry on any business which may seem to the members of said corporation to be for the betterment and welfare of its members and the contracting business in general; to own, hold, buy, sell, lease or deal in real or personal property or any interest therein, whenever deemed essential or necessary for the carrying out of the business and purposes of the corporation; and to make and enter into any contracts necessary or incidental to the carrying out of the business and purposes herein enumerated.

ARTICLE II-Name

The name of said corporation shall be WISCONSIN BITUMINOUS PAVING ASSOCIATION, and its location shall be in the City of Madison, in the County of Dane, in the State of Wisconsin.

ARTICLE III-Type

The corporation shall be non-stock and no dividends or pecuniary profits shall be declared or paid to the member thereof.